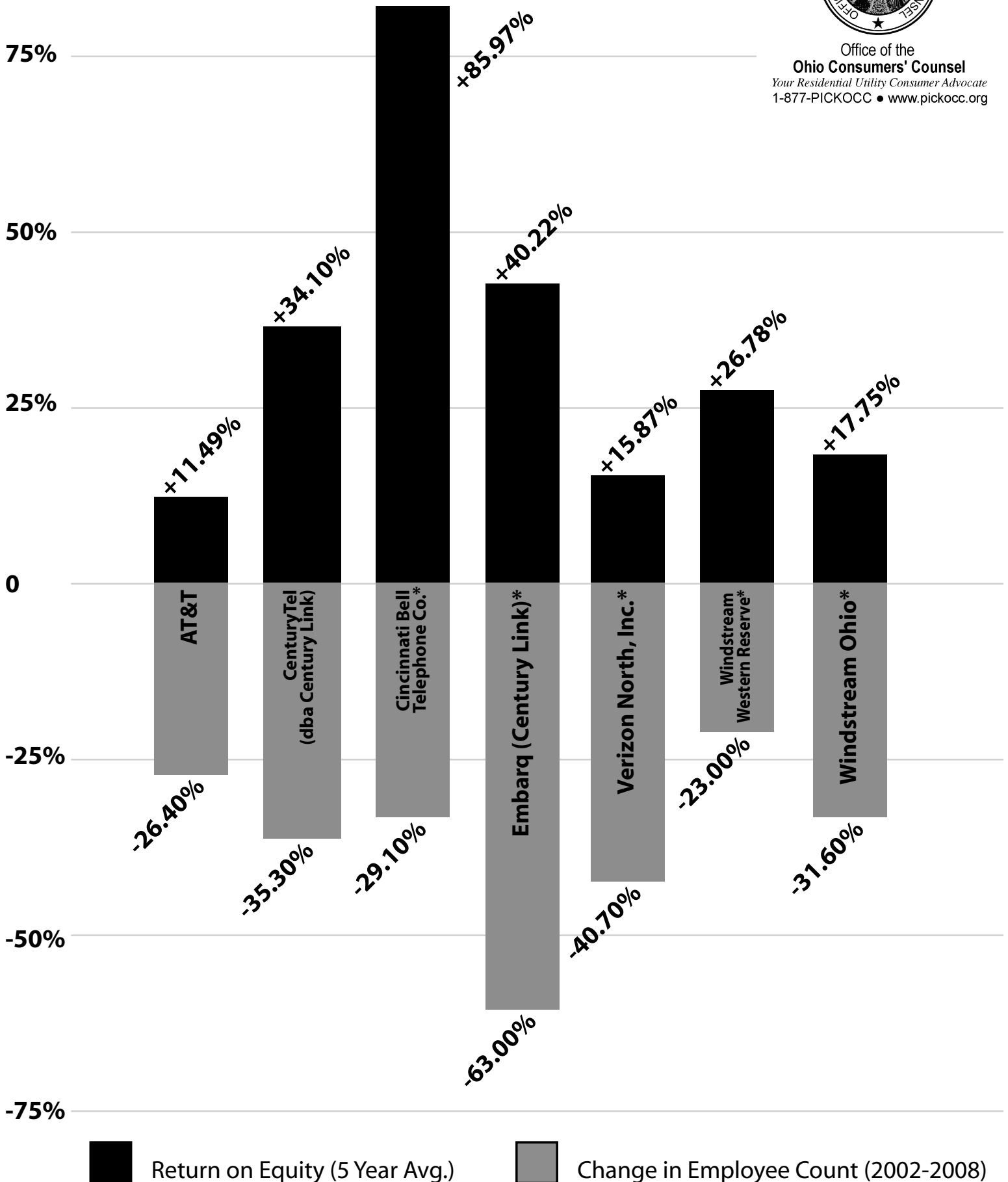


# Ohio Telephone Companies Return on Equity (5 yr. avg.) vs Change in Employee Count (2002-2008)

Compiled by: Office of the Ohio Consumers' Counsel



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SOURCE: Data available from The Public Utilities Commission of Ohio (PUCO)

\* Some customers served by this company may have slightly lower rates, based upon their service territory.